LEARNING PROGRAM for Finance Officials in South East Europe
Learning Solutions

We support knowledge and experience sharing among the region’s finance officials through four distinct types of learning solutions.

**COLLABORATIVE LEARNING**
approaches the act of learning as a social experience. It holds that new knowledge is generated when individual learners share their experience and good practice, helping achieve a shared goal. Collaborative learners engage in each other’s learning for a number of reasons. They seek, for example, to solve a problem, to obtain new information, to get new perspectives, or to gain reassurance for a new idea.

**EXPERT-BASED LEARNING**
adds value through high-quality face-to-face learning events that are based on a thorough understanding of needs across the region and range from two-day workshops to five-day intensive events. We design highly interactive learning events that alternate between presentations by subject-matter experts and hands-on exercises that help maximize learning.

**ONLINE LEARNING**
initiatives recognize that technology is transforming the ways people learn. Thanks to modern online educational tools, a digital learning environment holds unprecedented potential to bring about change, be it on the personal, institutional, or country level. Online learning enables us to engage a broad group of stakeholders to learn together and develop timely, customized, and cost-effective solutions to reform challenges.

**STRUCTURED LEARNING**
includes certification and specialization courses of longer duration, usually at least a year, leading to an internationally recognized qualification. The program responds to the region’s learning needs by providing comprehensive in-class training and examinations, together with access to the highly valuable practical experience of mentors who work as practitioners in various areas of the public sector.
As a key learning partner for finance officials in the region, we have specified four thematic priorities for our work.

We recognize the key role that public financial management (PFM) systems play in framing good policies that contribute to social and economic development. Our Public Financial Management program addresses key areas of PFM systems: Budget Preparation and Execution, including assuring that the process is credible, comprehensive, transparent, policy-based, and predictable; and Accounting and Auditing of public sector entities, recognizing the importance of adequate records and information and of credible arrangements for scrutiny of public finances.

Amid countries’ efforts to improve tax collection and combat tax evasion and avoidance, our Tax Policy and Administration program aims to help tax administrations address these challenges. Taking into account that countries in our constituency are either EU members or aspiring to become members, our program helps tax administrations achieve effective and efficient application of modern risk management approaches in line with the EU’s recommendations.

In Central Banking, we focus on strengthening capacities in the region since we recognize these institutions’ key role as monetary and regulatory bodies, helping ensure the stability and development of national economies. Recent economic developments have further reshaped their position and highlighted the importance of their supervisory role; hence our program has been designed to support their further capacity development efforts.

We prioritize Leadership because we are aware that managing reforms is never an easy task and that leading such efforts incorporates significant risks. Alongside good technical capacity, many other factors are crucial. We have set our program to help our constituency strengthen their capacities in project and change management, leadership, communication, and coordination, so that they can allow technical experts to perform at their best.
CEF at a Glance

OUR MISSION
Our mission is to support capacity development for finance officials in South East Europe through learning.

OUR WORK
We work with our constituency to support their public financial management, tax policy and administration, and central banking reform efforts. We do this through innovative, participatory, and practical learning solutions. The CEF serves as a knowledge hub for the region: we combine topical expertise and in-depth knowledge of countries in the region with a good comprehension of how reforms take place. We know how to nourish and expedite learning among individuals and institutions.

OUR HISTORY
We were established in 2001 under the Stability Pact for South East Europe by the Slovenian Government at the initiative of the Slovenian Ministry of Finance and in close cooperation with other ministries of finance of former Yugoslav countries and Albania. In 2014 the CEF became an international organization after 13 very successful years as a regional institution. The change of status facilitates the hiring of international staff and enhances cooperation with our partner institutions.

OUR CONSTITUENCY
Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Kosovo, Macedonia, Moldova, Montenegro, Romania, Serbia, Slovenia, and Turkey.
In 2016 we will also be offering structured learning solutions. Through our certifications courses targeted at public sector accountants we will work in Albania, Macedonia, and Montenegro. Our certification courses targeted at public sector internal auditors will be delivered in Macedonia, Montenegro, and Slovenia.
SEPTEMBER

Leadership Strengthening Management Skills
3 days

PFM Accounting and Auditing
Cost Accounting
2.5 days

PFM Budget Preparation and Execution
Managing Public Investments
2.5 days

Tax Policy and Administration
Change Management in Tax Administration*
2.5 days

Central Banking Prudential Regulation and Supervision and Capital Requirements (Basel III, CRD IV)
2 days

PFM Accounting and Auditing Introduction of IPSAS
3 days

PFM Accounting and Auditing Audit of IPA Funds
3 days

OCTOBER

Tax Policy and Administration Cooperative Compliance Programs*
2.5 days

SEPTEMBER

Central Banking Wholesale Payment and Securities Settlement Systems
2.5 days

PFM Accounting and Auditing Financial Management and Control
2.5 days

JUNE

NOVEMBER

OCTOBER
Central Banking
Monetary and Financial
Statistics
4 days

Leadership
Planning and Leading
Organizational
Change
3 days

PFM
Accounting and
Auditing
Tackling Fraud and
Corruption
2.5 days

PFM
Budget Preparation and
Execution
Reinforcing
Budget Execution
Management*
2 weeks + 2.5 days

Tax Policy and
Administration
Taxpayer Service Approach
to Solving Compliance
Problems*
2.5 days

Central Banking
Policy Coordination in
Promoting Financial
Stability
2.5 days

Leadership
Communicating
Reforms
1 day

PFM
Budget Preparation and
Execution
Enabling PFM Reform
Through PEFA
Analysis
2.5 days

Tax Policy and
Administration
Revenue Forecasting
5 days

DECEMBER

Consult our webpage
www.cef-see.org
for the most up-to-date list
of learning initiatives and
application procedure. We
do not charge fees for offi-
cials from our constituency
working in the public sector
and central banks.

* The learning initiative will be delive-
red as part of the Supporting Capacity
Development of Tax Administrations
in South East Europe project primarily
supported by the Dutch Ministry of
Finance, International Monetary Fund
(IMF), and CEF.

* The learning initiative will be delive-
red as blended, combining online and
face-to-face learning features.