Training of Trainers

This training activity has been delivered as part of the Strategic Planning and Budgeting project, funded by the European Union. The overall objective of the project is to contribute to strengthening of beneficiary countries’ capacity to design and implement medium-term macro-fiscal policy. For more information on the project, please refer to: www.cef-see.org/hcpdi/spb.

February 26 – 28, 2014

Workshop Report
Nurturing exchange of expertise is crucial for sustaining and multiplying any capacity development achievements within beneficiary institutions. The Training-of-Trainers workshop aimed to prepare experts from beneficiaries of the Strategic Planning and Budgeting project to eventually become trainers themselves. The learning event provided experts from beneficiary institutions an opportunity to help facilitating discussions and to give guest lectures.

The following topics were discussed during the course:
- A greater awareness of what makes learning meaningful
- Practical advice for giving a powerful lecture
- Experience of preparing, giving, and reflecting on giving a powerful lecture

This training activity was delivered as part of the CEF managed Strategic Planning and Budgeting project, funded by the European Union. The overall objective of the project is to contribute to strengthening of beneficiary countries’ capacity to design and implement medium-term macro-fiscal policy. For more information on the project, please refer to the project web page: www.cef-see.org/bcpdi/spb.

Lecturers:
- Beverly Wenger-Trayner, Social Learning Theorist and Consultant
- Tina Žagar, CEF Project Manager
- Urška Zrinski, CEF Program Manager
- Kaja Jurtela, CEF Project Assistant

Participants:
There were 18 participants from Albania, Bosnia and Herzegovina, Croatia, Kosovo, Moldova, Montenegro, Serbia, Slovenia and Turkey.
Evaluation:

**Overall satisfaction with the course**

No. of all responses: 18, Average mark: **4.83**

**The workshop addressed issues that are important to my work**

No. of all responses: 18, Average mark: **4.22**

**Selected Participants' Comments:**

- I really enjoyed working groups. Everything was perfect. Great team!
- My expectations were exceeded!
- Although giving lectures is not one of the main duties of civil servants, the workshop will help in improving our communication skills.
- This was a really great experience. Now I believe that learning by doing it quite interesting, and not at all boring.
- Getting people inspired is a great way to get their attention.
- I learned some practical tips on how to give a powerful lecture.
- I learned how to prepare for a presentation, how to give a powerful presentation, how to get the attention from the audience, how to involve others in it, different learning formats and that it is important to get feedback at the end of the lecture.