Training of Trainers
February 17 – 19, 2015

This training activity has been delivered as part of the Strategic Planning and Budgeting project, funded by the European Union. The overall objective of the project is to contribute to strengthening of beneficiary countries' capacity to design and implement medium-term macro-fiscal policy. For more information on the project, please refer to: www.cef-see.org/bcpdi/spb.

Workshop Report
The objective of this workshop was to introduce participants to different theories of learning to help them identify and understand their disposition toward learning. The course also provided practical guidance to the experts of line ministries and other relevant budget users on how to give a powerful and dynamic lecture.

To establish well-functioning macro-fiscal frameworks, ministries of finance need appropriate inputs from line ministries. Strengthening line ministries’ training capacities in public financial management has therefore helped beneficiary countries develop their own experts’ skills to become trainers.

The following topics were discussed during the course:
- Sharing a language about learning, training and facilitation
- Preparing and practicing in giving a powerful lecture
- Developing the habits of a reflective and dynamic lecturer (or content-facilitator)

Faculty:
- Beverly Wenger-Trayner, Social Learning Theorist and Consultant

CEF co-facilitators:
- Robert Bauchmüller
- Matija Čarman
- Ana Frangež
- Kaja Jurtela
- Luka Zupančič

Participants:
In all, 23 participants attended the workshop from the following countries: Albania, Bosnia and Herzegovina, Croatia, Kosovo, Former Yugoslav Republic of Macedonia, Moldova, Montenegro and Turkey.
Evaluation:

**Overall satisfaction with the course**

No. of all responses: 22, Average mark: **4.68**

**The workshop addressed issues that are important to my work**

No. of all responses: 22, Average mark: **4.05**

**Selected Participants’ Comments:**

- It was exciting! Thanks to the team of lecturers and facilitators!
- I was really impressed about the timing of the activities. So many intense activities, which lasted on time. Perfect. Also, the backup team for the general training (photo session, camera recording, web pages, etc.) did a perfect job.
- I will pay more attention to my presentations in order to give a powerful lecture.
- Excellent techniques and practical exercises used to stimulate interaction among participants
- I have participated at such trainings before but this event really fulfilled my expectations. I guess this social learning style fits with my character =)
- Friendly, smiles a lot, helpful, passionate. And most important all professionals.
- Workshop organization and all the backstopping arrangements were perfect.