

**Are
You
Ready?**





CEF

Connect. Learn. Act.

is proud to present ...



Pirates of the SEE

on a Quest for Knowledge



Welcome to the Pirate's World!

Bensu



Ivana



Vincent



Ajda



6 dangerous missions are waiting
for you and your crew!



Are you ready?



Really?

When a Pirate, Dress like a pirate!





Mission #1

Finding Knowledge Island





trading
port

danger
zone

monkey
mountains

safe passage

crocodile river

wild coast

golden coast

new port

fort
Marley

big shadow lake

pirate beach

coral

Land! Land!



Your mission: Building the tallest mast



With your Crew build the tallest mast with ...



But, build the tallest mast ...

that will also resist ...



Hurricanes
(strong winds)



Waves Hits
(earthquake)

Arrr



You Ready?







After Action Review (AAR)

1. What was supposed to happen?
2. What actually happened?
3. What were the good and bad factors of design?
4. What is the learning for next time?



What will be the
height of your mast
(estimation) if you
add to build it
again?

Please write down





1 member from another team will now visit your team to share his/her team experience and knowledge gained while building their own mast.

1 member of your team go to visit another team and does the same.





What will be the
height of your mast
(estimation) if you
add to build it
again?

Please write down

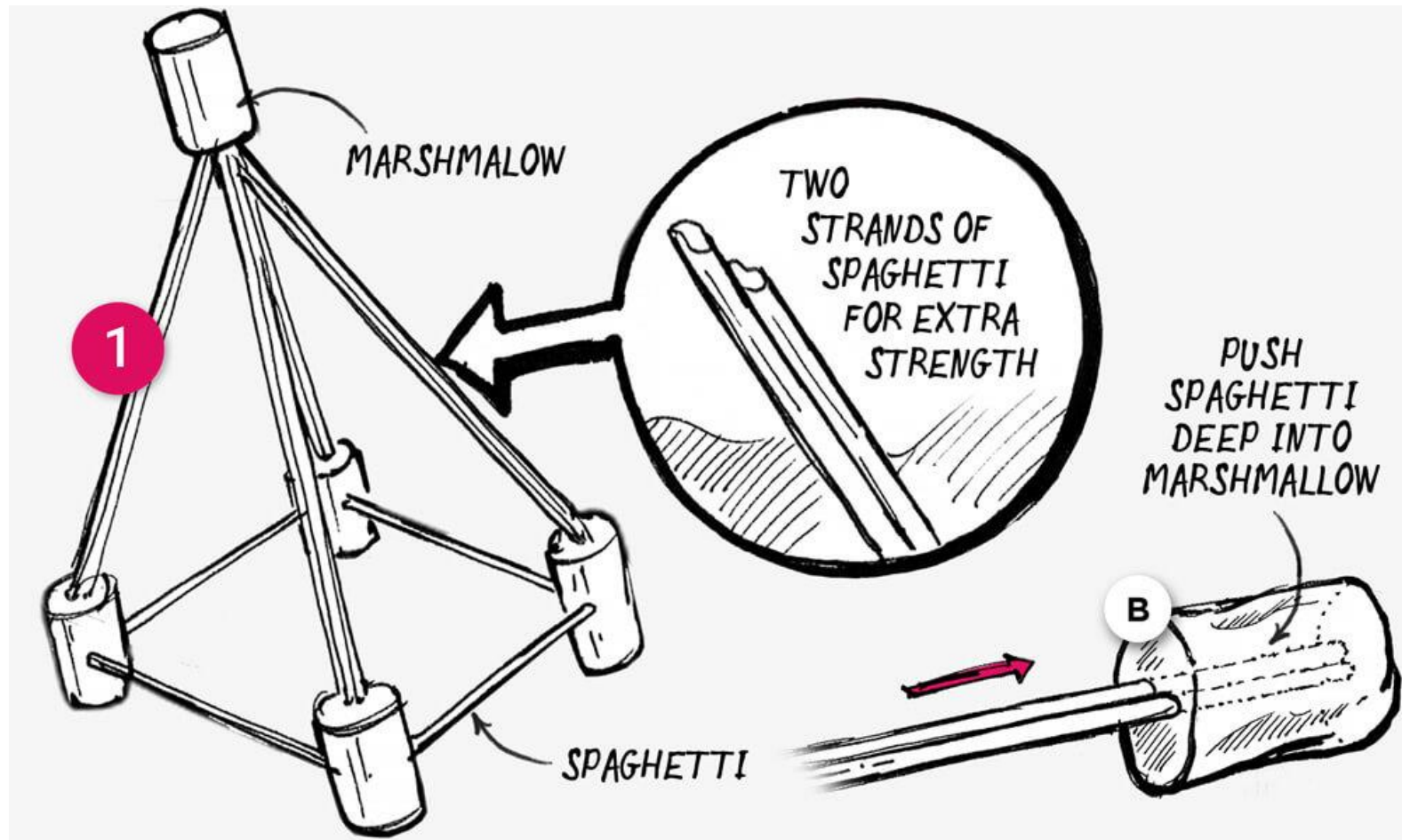




Good! 
Practices



Knowledge Asset





What will be the
height of your mast
(estimation) if you
add to build it
again?

Please write down

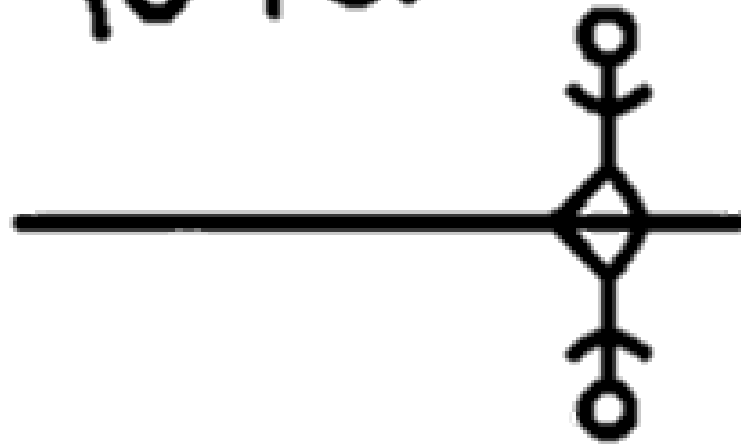








Take time
to reflect





Let's reflect!

1. How did the knowledge interventions of AAR, peer assist and knowledge asset/best practice sharing help you?
2. Did the teams design change radically after the AAR? After the peer assist? After the knowledge asset?
3. How did it feel to give away knowledge to other teams during the peer assist?
4. What were the important bits of the knowledge asset?
5. Think about how it felt during the first build, and how it felt during the second build. What were the differences?
6. How pleased were the participants with the first tower? With the second tower?
7. If you had had access to the knowledge asset before the first construction, how tall would your first tower have been?"

Some of Key Learnings

- Value of knowledge gained => increase confidence (estimated height of tower)
- Final tower higher than 1st one and more resilient
- What if in your institution you could tap into such depth knowledge for all key activities?

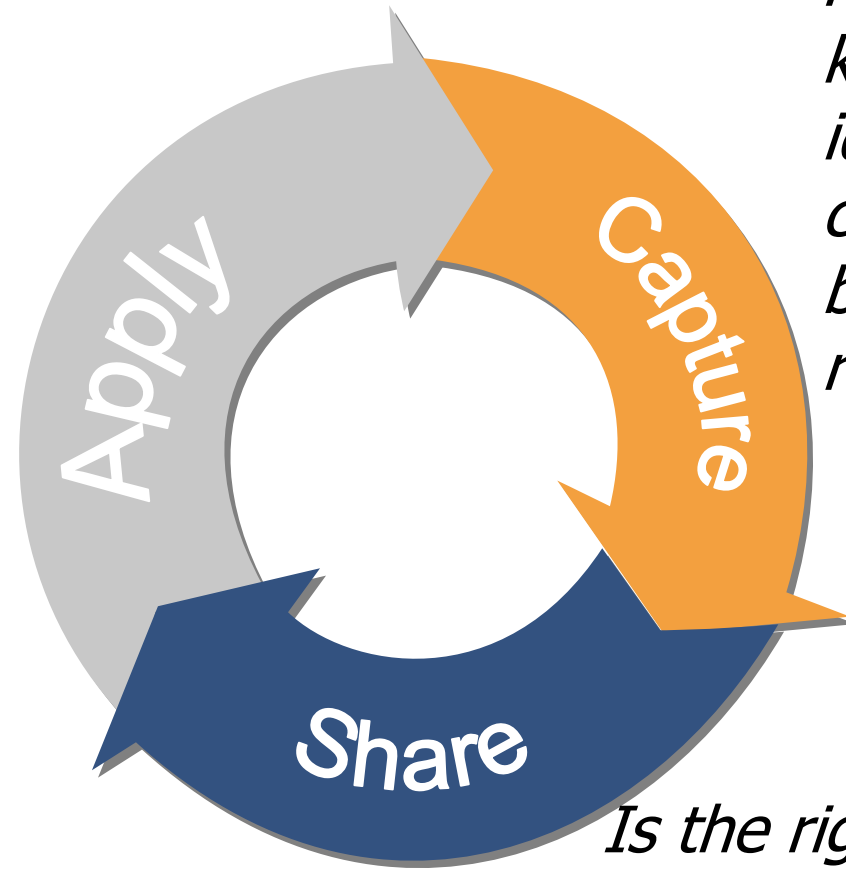
Knowledge Management...
...in pursuit of excellence

bp



Knowledge Life Cycle

Is the right knowledge being used consistently, in the right way?

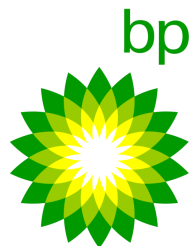
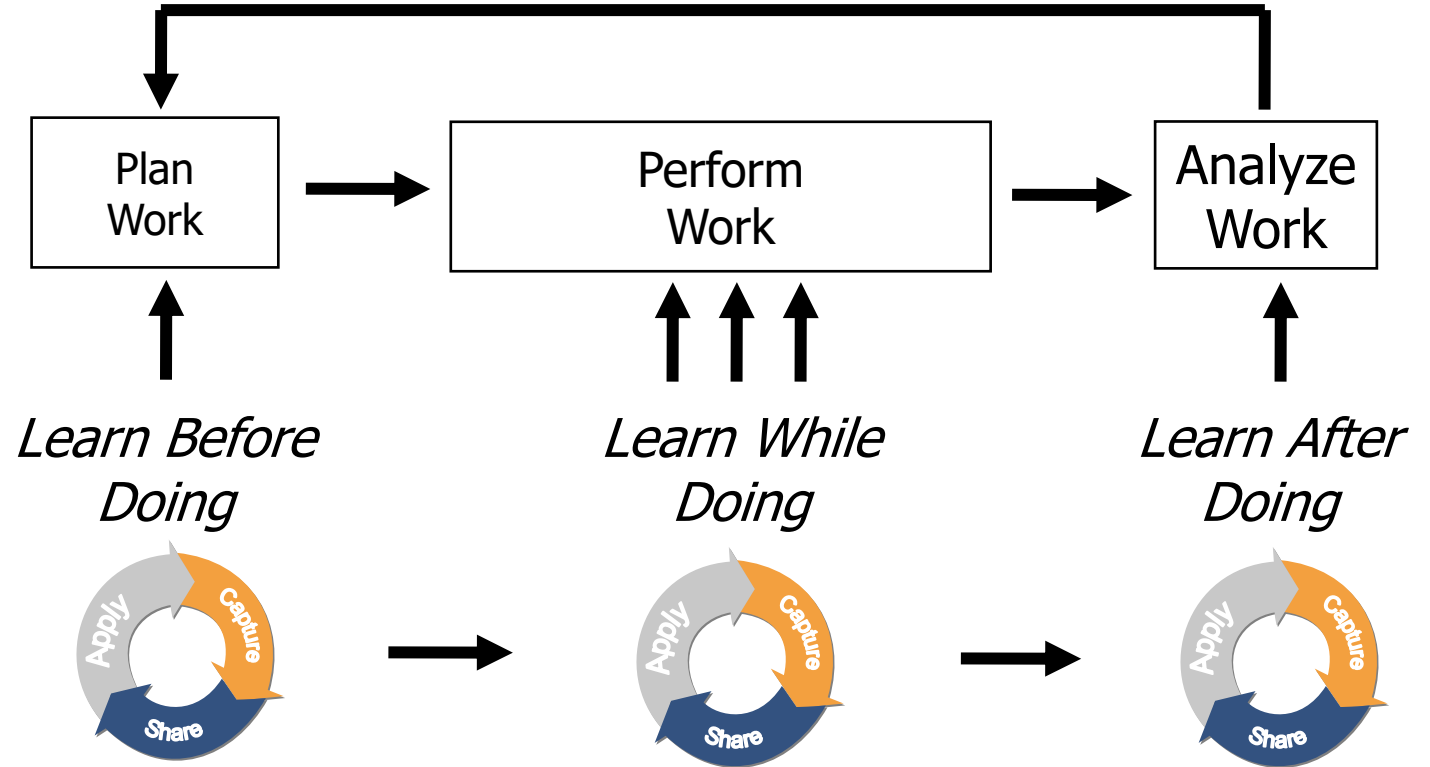


Has the right knowledge been identified and captured so it can be reused and refined?

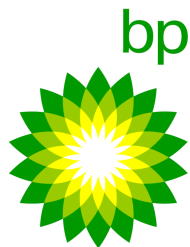
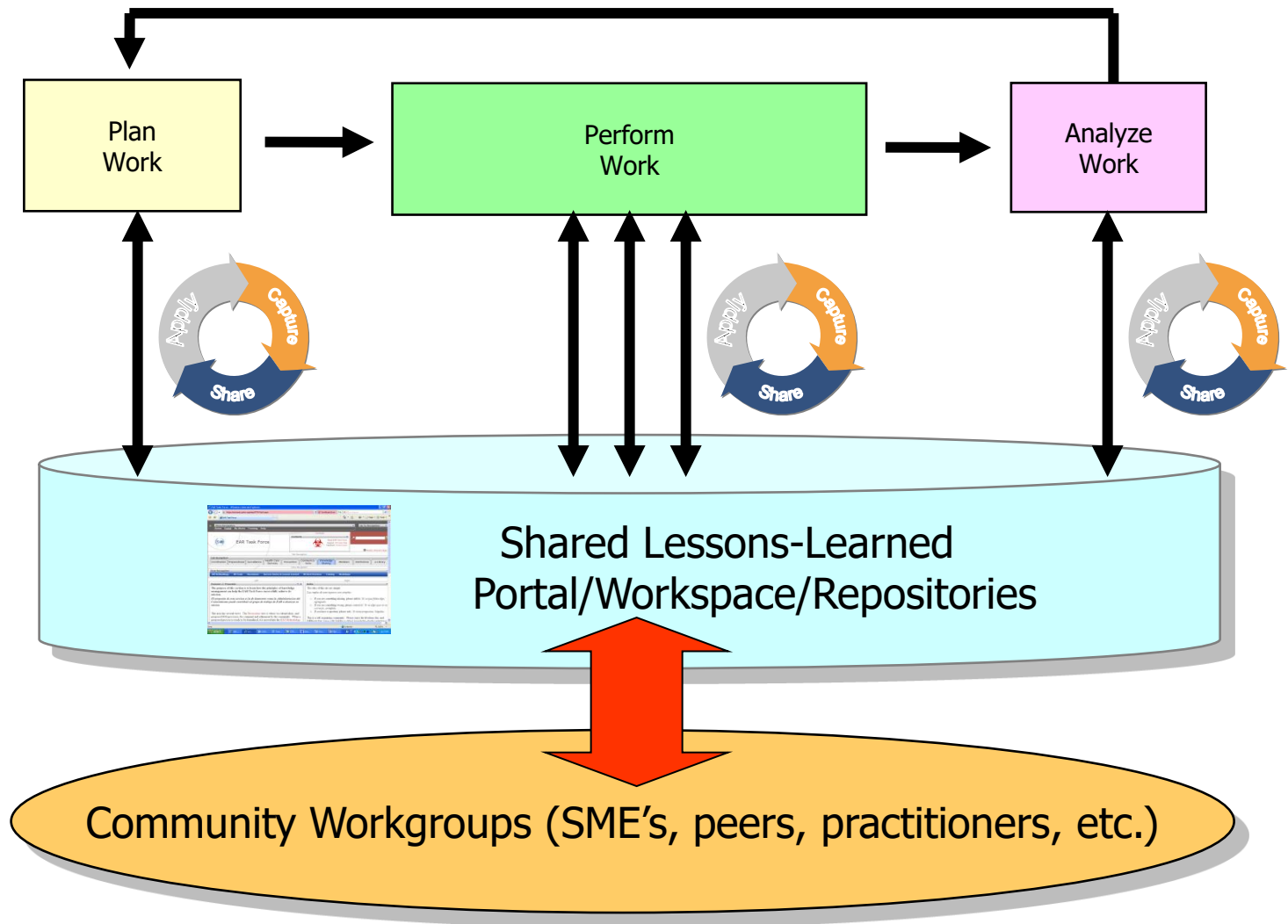
Is the right knowledge made available to those who need it, when they need it?



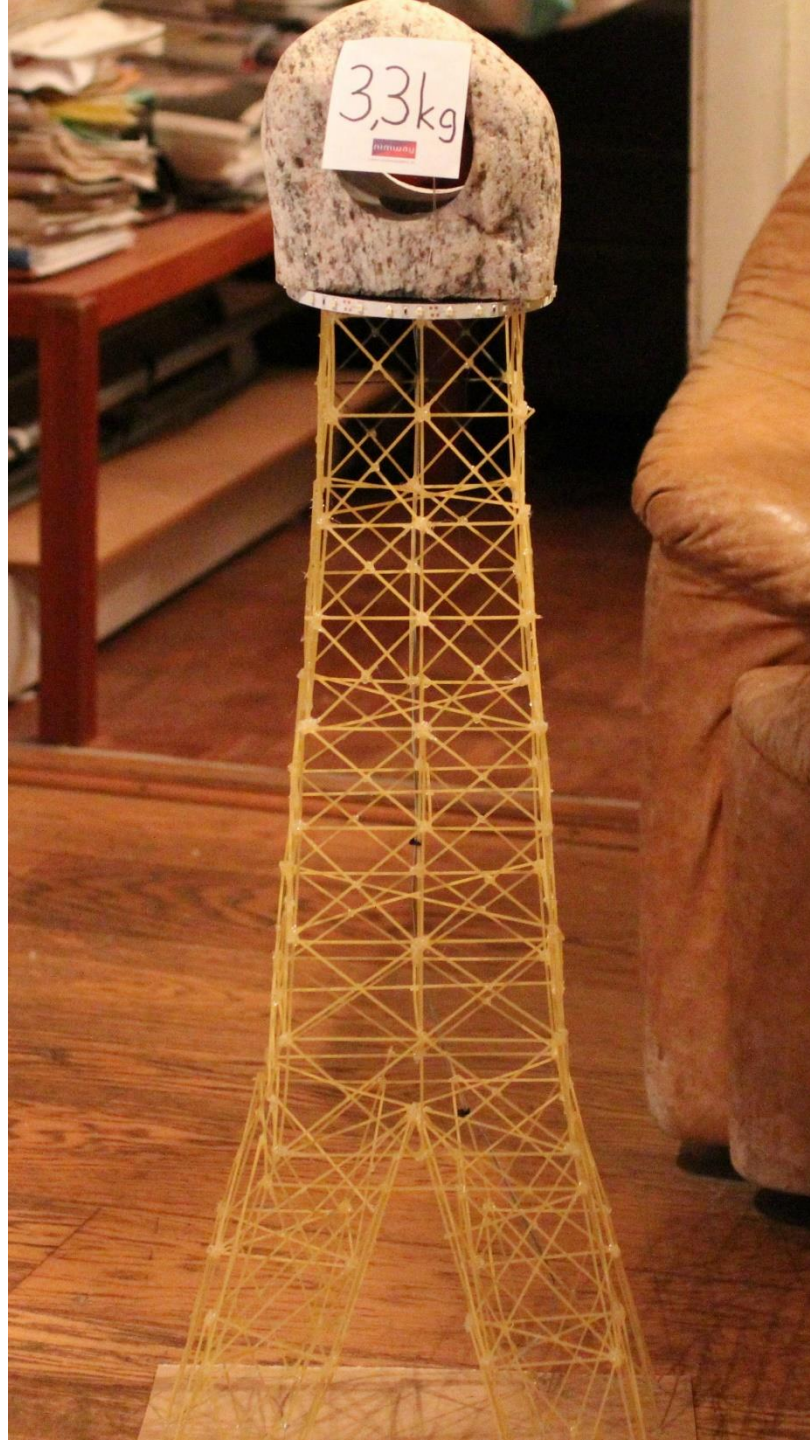
Application Points



Continuous Learning Environment









Well done Pirates of the SEE
You now deserve a good night of sleep!





Mission #2

Planning for your next pirate knowledge mission
Your next pirate knowledge quest



Day #2



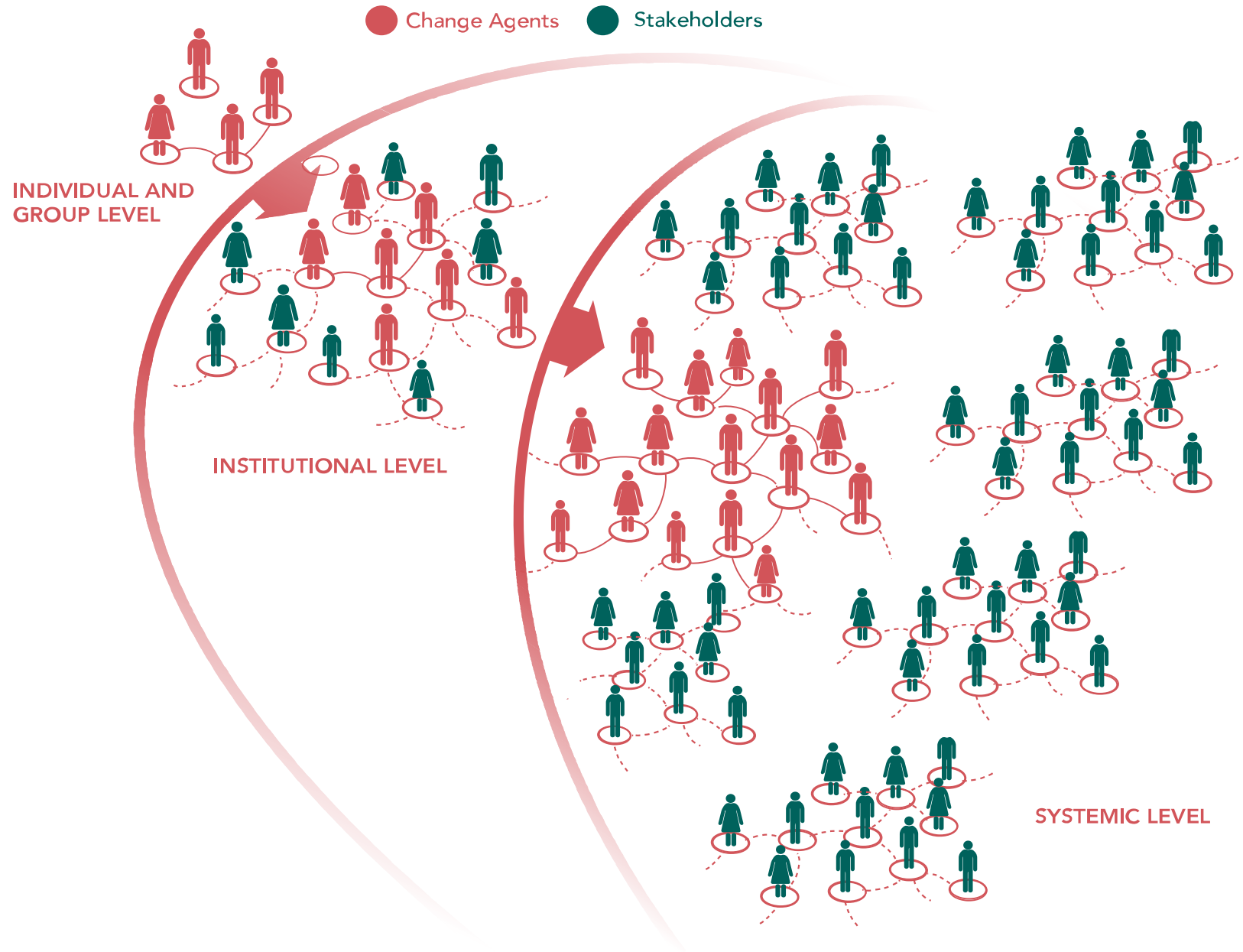
It's more fun to be a pirate
than to join the navy — Steve Jobs



It is not the
strongest of the species that
survives,
nor the most intelligent,
but the one
most responsive to change"

—CHARLES DARWIN





The background of the slide is a collage of pirate-themed elements. At the top and bottom, there are borders made of numerous copper coins. The central area features a faded, yellowish map with a compass rose on the left and a skull and crossbones on the right. A faint silhouette of a pirate ship is also visible on the right side of the map.

What could be your next Pirate Knowledge Mission in your team, department or institution??

How could organizational learning practices and Knowledge Sharing make a difference in your team, department and/or institution?

SOAR Analysis

	POSITIVES TO BE EXPLOITED	OUTCOMES AND GOALS
CURRENT	<p>Strengths 👍</p> <p>1</p> <p>What are your current LO and Knowledge Sharing strengths?</p>	<p>Aspirations 🚀</p> <p>3</p> <p>What would like to achieve in the future when it comes to LO and KS?</p>
FUTURE	<p>Opportunities 💡</p> <p>2</p> <p>Where do you see some Learning and Knowledge Sharing opportunities?</p>	<p>Results 📖</p> <p>4</p> <p>How is each aspiration (above) going to be measured?</p>



Mission #3

Message in a Bottle



Shipwreck!



Knowledge Sharing and Organizational Learning Challenges

- All institutions are faced with various types of challenges that hinder their full capacity to effectively and systematically share organizational knowledge and to become a learning organization.
- Luckily today, you will be able to get some help to overcome your own institutional challenges!



What could be your next Pirate Knowledge Mission in your team, department or institution??

Based on your SOAR Analysis aspirations:

- Identify specific issues-challenges that could keep/are keeping your team, department or institution from beginning or maturing its learning organization journey



Message in a Bottle!





I need help!

My team members are not engaged and
are not motivated to share their
knowledge with others.

Write your name here:

**Captain
Jack Sparrow**



Knowledge Sharing Time!

I need help! Write your name here: 2/ Aravadi

How to convert the knowledge to take various measures on organization transformation?

METOO Add-on: Aravadi Aravadi Aravadi

I can help! Post-it with your name: Aravadi Aravadi Aravadi

TABLE
①

I need help! Write your name here: 2/ Eric

How to improve presentation skills?

METOO Add-on: Eric Eric Eric

I can help! Post-it with your name: Eric Eric Eric

②

I need help! Write your name here: 3/ Khun Benjamaporn PTTEP

How to move from knowledge based organization to become innovative company?

METOO Add-on: Eric Eric Eric

I can help! Post-it with your name: Eric Eric Eric

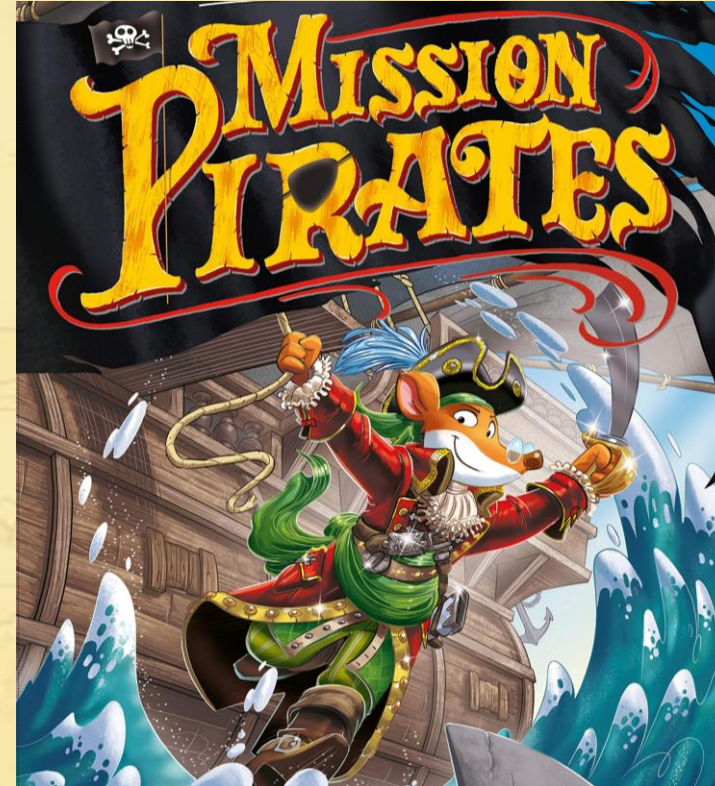
③



What could be your next Pirate Knowledge Mission in your team, department or institution?

Identify one small scale organizational learning / knowledge sharing project, part of your SOAR aims, and could address/solve one of the challenges you are facing.

A pirate project that **YOU** could complete in a 6 months period.





Specific

State what you'll do
Use action words



Measurable

Provide a way to
evaluate
Use metrics or data
targets



Achievable

Within your scope
Possible to accomplish,
attainable



Relevant

Makes sense within
your job function
Improves the
business in some
way



Time-bound

State when you'll get
it done
Be specific on date
or timeframe

Clearly state your next Pirate Knowledge Mission

When I go back to my institution, I, pirate , commit to start working on the following knowledge related project/initiative:

.....

.....

.....

.....

Just in case you forget!



Your name
and address

PIRATE FOOD





Mission #4

Exploring the CEF Knowledge Island





CEF Knowledge Island

Explore the 6 regions and collect valuable clues for your next quest



Collect clues from each Knowledge Island region that will help you achieve your knowledge mission



Governance & Culture

- Key learnings
- Key learnings
- Key learnings
- Key learnings
- Key learnings
- Key learnings
- Key learnings
- Key learnings

Parchemin réalisé sur <http://www.5000parchemins.info>

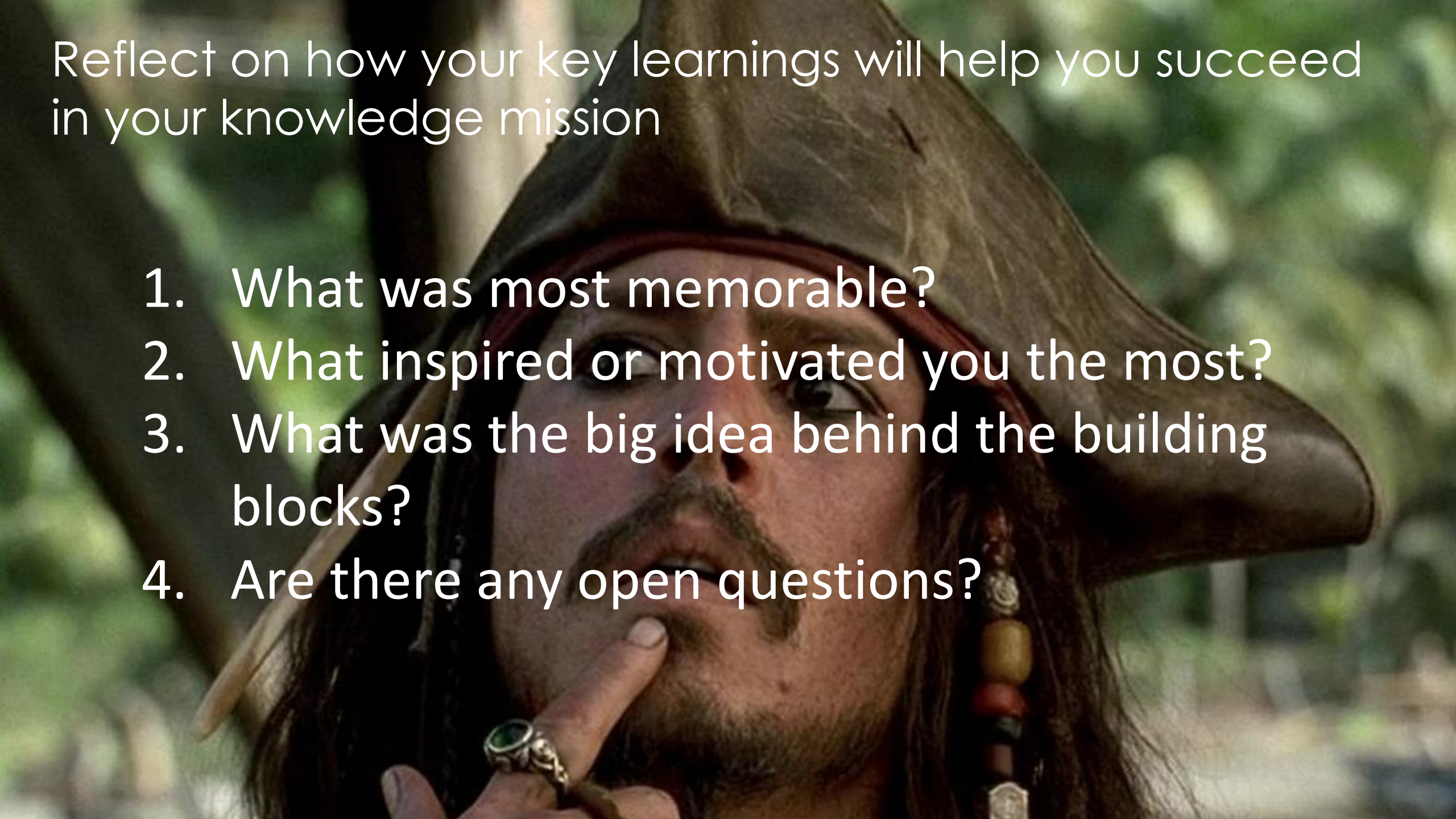




Mission #5

Knowledge Missions Sharing



A close-up of Jack Sparrow from the Pirates of the Caribbean franchise. He is wearing his signature brown leather pirate hat and has a thoughtful expression, with his right index finger touching his chin. He is wearing a ring with a green stone on his finger. The background is a blurred outdoor setting with green foliage.

Reflect on how your key learnings will help you succeed in your knowledge mission

1. What was most memorable?
2. What inspired or motivated you the most?
3. What was the big idea behind the building blocks?
4. Are there any open questions?

Share you knowledge mission with your
crew members and get their feedback
and suggestions.





MEET OUR NEW
TEAM MEMBER

In your new
crew pick
one
knowledge
mission that
you will
present
tomorrow to
the annual
meeting of
SEE Pirates



The winning Pirates' Crew will be rewarded!







Mission #6

Pitching your Knowledge Mission



Day #3

Pitching presentation requirements?





Mission #6

Pitching your Knowledge Mission



Day #3

Step 1 – Discuss how to go about it

- Mindset: **BE OPEN**
- In groups each participant shares the project that they will work on.
- Then, jointly Identify how/if the projects are connected to each other.
- Search for synergies of collaboration and co-creation across institutions.
- Propose how CEF can support your joint work after the event.

The background of the slide features a treasure map with a skull and crossbones, a compass rose, and a treasure chest. The map is surrounded by a border of copper coins.

Step 2 - Build prototypes of cooperation

- Mindset: **BE BRAVE**
- The “be brave” mindset will help you get tangible and comfortable with sharing ideas that are in progress.
- Creative materials are available for a hands-on experience with building, sharing, and developing your idea forward.



Step 3 - Craft your story

- Mindset: **BE EMPATHETIC**
- Draft the story of your prototypes
- Tell a compelling story that convinces others to invest more resources and support you
- Using words each group should paint the picture of what you need and why you need it.



Step 4 - Your time to shine

- Mindset: **BE INSPIRING**
- Each group steps in front the pitching committee and present their story.
- You have to convey the message in 5 minutes. After the pitch, each group will have 10 minutes for discussion with the committee members.
- At the end the winning team will be **rewarded**.



Pirate survey



Day #3

