

**FISR2**

STRUCTURAL REFORMS BETTER INTEGRATED  
WITHIN FISCAL FRAMEWORKS

# IDENTIFYING MAIN STRUCTURAL OBSTACLES

**CEF Expert, Marsed Harizi**



# Why Identifying Obstacles is Crucial

- Key Reasons:
  - Provides a foundation for prioritizing reforms.
  - Enhances competitiveness and resilience in the economy.
  - Aligns with EU integration and transition goals.
- Extra Info:

Proper identification ensures reforms address root causes rather than symptoms

# Categories of Structural Obstacles

- Economic:
  - Barriers to competitiveness and innovation.
- Environmental:
  - Challenges in transitioning to a low-carbon, circular economy.
- Social:
  - Employment inequalities and gender disparities.
- Digital:
  - Gaps in digital transformation readiness.
- Extra Info: These categories often overlap, requiring coordinated responses

# Effects of Obstacles on Growth

- Competitiveness:
  - Reduced productivity and market integration.
- Sustainable and Inclusive Growth:
  - Unequal access to opportunities and resources.
- Environmental Impact:
  - Delays in meeting low-carbon targets.
- Social Consequences:
  - Unemployment and persistent gender inequality.
- Extra Info: Addressing these effects accelerates progress toward SDGs and EU benchmarks

# Analytical Steps for Identifying Obstacles

1. Review Past Analysis:
    - Identify recurring challenges from previous programmes.
  2. Update Data:
    - Incorporate new information on emerging obstacles.
  3. Assess Impacts:
    - Measure effects on competitiveness, inclusivity, and sustainability.
  4. Engage Stakeholders:
    - Include diverse perspectives for comprehensive insights.
- Extra Info: Use both quantitative data and qualitative feedback for a balanced analysis

# Linking Obstacles to Policy Goals

- Ensure obstacles are analyzed within the framework of:
  - Transition to a low-carbon economy.
  - Enhancing digital transformation.
  - Promoting gender equality and employment.
- Extra Info:

Aligning obstacle identification with policy goals ensures strategic reform design

## Example Obstacles and Solutions

- Obstacle: Lack of infrastructure for renewable energy.
  - Impact: Slows the transition to a low-carbon economy.
  - Solution: Invest in green technologies and streamline regulatory approvals.
- Obstacle: Digital skills gap in the workforce.
  - Impact: Limits digital transformation.
  - Solution: Develop training programs and incentives for upskilling.
- Extra Info: Tailored solutions should address both short-term and systemic challenges

# Importance of Social Impact Analysis

- Analyze how obstacles affect:
  - Employment opportunities.
  - Gender equality in the workforce.
- Extra Info: Integrate gender-sensitive policies and inclusive practices into reform strategies

# Best Practices in Identifying Obstacles

- Use evidence-based methods, such as:
  - Economic modeling and stakeholder consultations.
- Regularly update analyses to reflect new realities.
- Foster collaboration among government, private sector, and civil society.
- Extra Info: Continuous monitoring ensures that reforms remain relevant and impactful

# CONCLUSION

- Identifying structural obstacles is the cornerstone of effective reform planning.
- A robust analysis ensures targeted interventions that drive competitiveness, inclusivity, and sustainability.